

Description

The Educational Research Opportunity Program (EROP) provides selected Laboratory employees who are enrolled in a Ph.D. program to pursue their dissertation research at the Laboratory on an *unburdened basis* when the thesis research advances programmatic efforts.

Eligibility

- Have been a full-time employee at the Laboratory for at least two years,
- Be enrolled in a Ph.D. program and have met the entrance requirements for the university at which the Ph.D. degree is to be earned,
- Have identified a Laboratory organization willing to sponsor the dissertation research as part of or an extension to a Laboratory technical project,
- Have a prospective faculty advisor and a committee on studies. Ideally, the committee should include at least one Laboratory staff member, preferably from the sponsoring Laboratory organization,
- Have written a thesis proposal acceptable to the governing academic institution, the faculty advisor, and the Group Leader that outlines the problem and the proposed solution. The thesis proposal must involve a research program that is consistent with Laboratory needs and interests, and
- Have arranged with a Laboratory staff member to supervise the thesis research.

Duration

EROP appointments are for one year. At the request of the sponsoring organization, appointments may be extended for a second and third year, ***not to exceed 3 years***.

Contact: Yolanda Sanchez, HR Staffing Services Group, 665-2430.

How to Apply

The candidate must submit to the Division Director, through the Group Leader, a memorandum requesting enrollment in the EROP. If the Division Director approves, the memorandum is forwarded to the HR Staffing Group.

The necessary approvals for the Educational Research Opportunity Program (EROP) are the cognizant Group Leader and Division Director. If the dissertation research is to be done in another group or division, approval of that organization's Division Director is also necessary.

The Controller in the Business Operations Division (BUS) is the final approval, after review and recommendation by HR Staffing.

Laboratory policy for the Educational Research Opportunity Program (EROP) can be found in [am408](#) of the Policy Manual.